

## Application for Employment

# WILKS BROADCAST-FRESNO, LLC

AN EQUAL OPPORTUNITY EMPLOYER

The policy of Wilks Broadcast-Fresno, LLC is to provide equal employment opportunities to all applicants and employees in all aspects of employment without regard to race, color, religion, sex, age, creed, citizenship, alienage, national origin, ancestry, marital status, sexual orientation, physical or mental disability, veteran status, or any other characteristic protected under federal, state or local law, not to discriminate against applicants and employees on the basis of any protected characteristic, and to affirmatively seek to advance the principles of equal employment opportunity. If you believe your equal employment rights have been violated, you may contact the Federal Communications Commission (FCC), Washington, DC 20554, the Equal Employment Opportunity Commission (EEOC), or other appropriate federal, state, or local agencies.

Please let us know if you need assistance in the application and/or interview process.

Date	Social Security Number	
Last Name	First Name	Middle Initial
Current Street Address		
Current Mailing Address		
Current City	State	Zip
( ) Home Telephone	Email address	
( ) Business Telephone	May we contact you at work?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Previous Address	City	State      Zip

Names by which you have been known if different from present name (in order to check work and education records).

How were you referred to us?			
Have you submitted an application or resume here before?	<input type="checkbox"/> Yes	Date:	<input type="checkbox"/> No
Have you been employed previously by us or one of our affiliates?	<input type="checkbox"/> Yes	Date:	Company: <input type="checkbox"/> No
Are you related to an employee of the Company?	<input type="checkbox"/> Yes	Employee:	<input type="checkbox"/> No
Are you currently authorized to work in the United States?	<input type="checkbox"/> Yes		<input type="checkbox"/> No
Are you requesting sponsorship or will you be requesting sponsorship in the future?	<input type="checkbox"/> Yes		<input type="checkbox"/> No
Are you 18 years or older (required for compliance with child labor laws)?	<input type="checkbox"/> Yes		<input type="checkbox"/> No
If no, can you furnish a work permit if required?	<input type="checkbox"/> Yes		<input type="checkbox"/> No
Have you been convicted of a criminal offense?	<input type="checkbox"/> Yes		<input type="checkbox"/> No
<p>For the purposes of this question (i) minor traffic offenses, infractions or citations, (ii) misdemeanors, and (iii) sealed, expunged, or annulled convictions (including juvenile convictions or adjudications of delinquency), should not be included or considered when responding to this question. A conviction will not necessarily disqualify you from employment; the Company will consider additional factors including, but not limited to, the relationship between the conviction and the position applied for.</p>			
Position for which you are applying or type of work you are interested in obtaining:			
Preferred work status: <input type="checkbox"/> Part-time <input type="checkbox"/> Full-time <input type="checkbox"/> Summer Temporary <input type="checkbox"/> Other Temporary (list dates)			
Available starting date:		Salary requirements:	
Specific days and hours you would be available to work:			
Preferred work location(s):			

Name of High School or Preparatory School:		Major Course or Subject:	
Address:		Circle Last Year Completed: 1    2    3    4	Degree Received (please circle): GED    Diploma
Name of Business School:		Major Course or Subject:	
Address:		Circle Last Year Completed: 1    2    3    4	Degree Received
Name of College:		Major Course or Subject:	
Address:		Circle Last Year Completed: 1    2    3    4	Degree Received
Name of Other School:		Major Course or Subject:	
Address:		Circle Last Year Completed: 1    2    3    4	Degree Received
Are you planning to pursue further studies?    No <input type="checkbox"/> Yes <input type="checkbox"/> When:    Where:			
What course(s):			
Please describe your participation in any job-related organizations, clubs, or professional societies, and/or leadership roles (Exclude organizations which would reveal race, color, religion, sex, age, creed, citizenship, alienage, national origin, ancestry, marital status, sexual orientation, disability, veteran status or any other characteristic protected under federal, state or local law.):			
Please indicate any special skills and/or qualifications you possess which you feel directly relate to the position for which you are applying or the type of work you are interested in obtaining (special licenses held, certifications, typing, computer programs, etc.).			
<p><b>EXPERIENCE:</b> Please be complete. Your training, employment, and life experiences will be used to determine whether you meet employment requirements and to measure your knowledge, skills, and abilities in competing for open positions. You must, therefore, provide a full and accurate description of the responsibilities, accomplishments, and proficiencies in your jobs, volunteer work or other pertinent life experiences.</p> <p>Beginning with your most recent experience, list your present and past employment. Attach additional sheets if necessary. If you are attaching a resume, you need not copy over what is already on your resume, but you should COMPLETE THE REQUESTED INFORMATION NOT INCLUDED ON YOUR RESUME.</p>			
1.	Employer Name:	Start Date:	
	Address:	End Date:	
	Telephone Number:	Starting Hourly Rate / Salary:	
	Job Title:	Final Hourly Rate / Salary:	
	Supervisor:	Eligible for rehire?	Reason for Leaving:
	Work Performed: _____		
2.	Employer Name:	Start Date:	
	Address:	End Date:	
	Telephone Number:	Starting Hourly Rate / Salary:	
	Job Title:	Final Hourly Rate / Salary:	
	Supervisor:	Eligible for rehire?	Reason for Leaving:
	Work Performed: _____		

3.	Employer Name:	Start Date:	
	Address:	End Date:	
	Telephone Number:	Starting Hourly Rate / Salary:	
	Job Title:	Final Hourly Rate / Salary:	
	Supervisor:	Eligible for rehire?	Reason for Leaving:
	Work Performed: _____		
4.	Employer Name:	Start Date:	
	Address:	End Date:	
	Telephone Number:	Starting Hourly Rate / Salary:	
	Job Title:	Final Hourly Rate / Salary:	
	Supervisor:	Eligible for rehire?	Reason for Leaving:
	Work Performed: _____		

REFERENCES: List names and address of three persons not related to you who can vouch for your character, habits, and reliability. Business and professional people preferred. Do not include any names of former employers.

1.	Name:	Occupation:
	Company and Address:	Telephone:
2.	Name:	Occupation:
	Company and Address:	Telephone:
3.	Name:	Occupation:
	Company and Address:	Telephone:

This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

I understand and agree that if I am hired, my employment with the Company will be terminable "at-will." As an at-will employee, I understand and agree that I have the right to terminate my employment with the Company at any time, for any reason, with or without notice, with or without cause, and that the Company retains the same rights. If I am hired, I understand that all benefits, policies and procedures may be changed by the Company at any time, with or without notice. I understand that this application form, any and all policies, practices, and procedures of the Company, and all other communications provided or distributed to me by the Company, whether written or verbal, before hire or after I am employed, do not constitute or supplement any contract of employment. I further understand that no agent, employee, or representative of the Company has the authority to make any promise or agreement contrary to the foregoing, unless it is in writing and signed by the President of the Company.

**I authorize the company to investigate, verify and discuss all information set forth in my application, by contacting my prior employers and other references set forth above, and by any and all other means authorized or permitted by law, including any consumer and criminal background checks. I authorize the Company to request and obtain job-related information such as consumer reports, credit reports, investigative reports, and motor vehicle driving records, and make any other inquiries as to my character, reputation and ability as necessary for the Company to consider and evaluate my application for employment. I authorize any entity or person named in this application to provide the Company with any and all information in their possession, custody, or control regarding me, whether or not it is in their records, and to provide the Company with information that may be requested by the Company to arrive at an employment decision. I hereby release and agree to hold harmless the Company and its employees and agents from any and all claims that may arise as a result of taking any actions described herein. In addition, I hereby release and agree to hold harmless any and all individuals and entities who provide any information concerning me whether orally or in writing, in response to a request for such information from the Company. A**

**photocopy of this authorization shall be deemed as valid as the original and this authorization shall remain valid and in full force and effect for a period of two years from the date written below.**

If I am employed by the Company, I will comply with all policies, rules and regulations implemented by the Company. I recognize that violation or non-compliance with any such policies, rules and regulations, or inappropriate or improper conduct or performance, may result in discipline up to and including termination of employment.

I hereby certify that the facts set forth above in my employment application are true and complete to the best of my knowledge. I understand that any omissions or false or misleading statements in this application or in interviews or other aspects of the hiring process may result in my disqualification from further consideration for employment or, if already employed, such information may be grounds for the immediate termination of my employment.

I have read the above and understand it.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_